

**Miller Jones LLC**  
**APPENDIX C – ITSAC Not-To-Exceed Rates**  
**DIR-CPO-5622**  
**Information Technology Staff Augmentation Contract (ITSAC)**

| Title   | Level      | Not-To-Exceed Rate |
|---|------------|--------------------|
| <b>1-Category - Applications/Software Development</b> |            |                    |
| DevOps Engineer                                       | Intern 1   | \$36.98            |
| DevOps Engineer                                       | Intern 2   | \$55.47            |
| DevOps Engineer                                       | Intern 3   | \$73.95            |
| DevOps Engineer                                       | 1          | \$92.44            |
| DevOps Engineer                                       | 2          | \$121.86           |
| DevOps Engineer                                       | 3          | \$166.85           |
| DevOps Engineer                                       | Specialist |                    |
| Systems Analyst                                       | Intern 1   | \$39.28            |
| Systems Analyst                                       | Intern 2   | \$58.92            |
| Systems Analyst                                       | Intern 3   | \$78.57            |
| Systems Analyst                                       | 1          | \$98.21            |
| Systems Analyst                                       | 2          | \$119.20           |
| Systems Analyst                                       | 3          | \$144.24           |
| Systems Analyst                                       | Specialist |                    |
| Applications Architect                                | Intern 1   | \$34.54            |
| Applications Architect                                | Intern 2   | \$51.80            |
| Applications Architect                                | Intern 3   | \$69.07            |
| Applications Architect                                | 1          | \$86.34            |
| Applications Architect                                | 2          | \$108.68           |
| Applications Architect                                | 3          | \$149.51           |
| Applications Architect                                | Specialist |                    |
| Business Analyst                                      | Intern 1   | \$34.31            |
| Business Analyst                                      | Intern 2   | \$51.47            |
| Business Analyst                                      | Intern 3   | \$68.62            |
| Business Analyst                                      | 1          | \$85.78            |
| Business Analyst                                      | 2          | \$98.21            |
| Business Analyst                                      | 3          | \$127.59           |
| Business Analyst                                      | Specialist |                    |
| Cloud Solutions Architect                             | Intern 1   | \$46.47            |
| Cloud Solutions Architect                             | Intern 2   | \$69.71            |
| Cloud Solutions Architect                             | Intern 3   | \$92.94            |
| Cloud Solutions Architect                             | 1          | \$116.18           |
| Cloud Solutions Architect                             | 2          | \$137.36           |
| Cloud Solutions Architect                             | 3          | \$185.43           |

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|---|------------|--------------------|
| Cloud Solutions Architect                           | Specialist |                    |
| Artificial Intelligence/Machine Learning Engineer   | Intern 1   | \$38.46            |
| Artificial Intelligence/Machine Learning Engineer   | Intern 2   | \$57.70            |
| Artificial Intelligence/Machine Learning Engineer   | Intern 3   | \$76.93            |
| Artificial Intelligence/Machine Learning Engineer   | 1          | \$96.16            |
| Artificial Intelligence/Machine Learning Engineer   | 2          | \$117.47           |
| Artificial Intelligence/Machine Learning Engineer   | 3          | \$142.12           |
| Artificial Intelligence/Machine Learning Engineer   | Specialist |                    |
| Developer/Programmer Analyst                        | Intern 1   | \$20.40            |
| Developer/Programmer Analyst                        | Intern 2   | \$30.60            |
| Developer/Programmer Analyst                        | Intern 3   | \$40.80            |
| Developer/Programmer Analyst                        | 1          | \$63.50            |
| Developer/Programmer Analyst                        | 2          | \$79.00            |
| Developer/Programmer Analyst                        | 3          | \$104.50           |
| Developer/Programmer Analyst                        | Specialist |                    |
| Enterprise Architect                                | Intern 1   | \$36.56            |
| Enterprise Architect                                | Intern 2   | \$54.84            |
| Enterprise Architect                                | Intern 3   | \$73.13            |
| Enterprise Architect                                | 1          | \$91.41            |
| Enterprise Architect                                | 2          | \$116.79           |
| Enterprise Architect                                | 3          | \$151.54           |
| Enterprise Architect                                | Specialist |                    |
| Enterprise Resource Planning (ERP) Business Analyst | Intern 1   | \$25.35            |
| Enterprise Resource Planning (ERP) Business Analyst | Intern 2   | \$38.03            |
| Enterprise Resource Planning (ERP) Business Analyst | Intern 3   | \$50.70            |
| Enterprise Resource Planning (ERP) Business Analyst | 1          | \$89.20            |
| Enterprise Resource Planning (ERP) Business Analyst | 2          | \$102.50           |
| Enterprise Resource Planning (ERP) Business Analyst | 3          | \$120.80           |
| Enterprise Resource Planning (ERP) Business Analyst | Specialist |                    |
| ERP Developer                                       | Intern 1   | \$29.26            |
| ERP Developer                                       | Intern 2   | \$43.88            |
| ERP Developer                                       | Intern 3   | \$58.51            |
| ERP Developer                                       | 1          | \$73.14            |
| ERP Developer                                       | 2          | \$114.79           |
| ERP Developer                                       | 3          | \$167.84           |

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**DIR-CPO-5622**

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|-------------------------------|------------|--------------------|
| ERP Developer                 | Specialist |                    |
| Mobile Applications Developer | Intern 1   | \$36.56            |
| Mobile Applications Developer | Intern 2   | \$54.84            |
| Mobile Applications Developer | Intern 3   | \$73.13            |
| Mobile Applications Developer | 1          | \$91.41            |
| Mobile Applications Developer | 2          | \$115.80           |
| Mobile Applications Developer | 3          | \$152.32           |
| Mobile Applications Developer | Specialist |                    |
| Technical Writer              | Intern 1   | \$18.69            |
| Technical Writer              | Intern 2   | \$28.03            |
| Technical Writer              | Intern 3   | \$37.37            |
| Technical Writer              | 1          | \$46.72            |
| Technical Writer              | 2          | \$73.94            |
| Technical Writer              | 3          | \$93.79            |
| Technical Writer              | Specialist |                    |
| Digital Product Manager       | Intern 1   | \$40.62            |
| Digital Product Manager       | Intern 2   | \$60.93            |
| Digital Product Manager       | Intern 3   | \$81.24            |
| Digital Product Manager       | 1          | \$101.54           |
| Digital Product Manager       | 2          | \$137.07           |
| Digital Product Manager       | 3          | \$193.94           |
| Digital Product Manager       | Specialist |                    |
| Software Engineer             | Intern 1   | \$28.85            |
| Software Engineer             | Intern 2   | \$43.27            |
| Software Engineer             | Intern 3   | \$57.70            |
| Software Engineer             | 1          | \$72.12            |
| Software Engineer             | 2          | \$101.57           |
| Software Engineer             | 3          | \$147.35           |
| Software Engineer             | Specialist |                    |
| Software Developer            | Intern 1   | \$42.03            |
| Software Developer            | Intern 2   | \$63.05            |
| Software Developer            | Intern 3   | \$84.07            |
| Software Developer            | 1          | \$105.08           |
| Software Developer            | 2          | \$131.12           |
| Software Developer            | 3          | \$144.24           |

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**DIR-CPO-5622**  
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| Title  | Level      | Not-To-Exceed Rate |
|--|------------|--------------------|
| Software Developer                               | Specialist |                    |
| Undefined Title                                  |            |                    |
| <b>2-Category - Data/Database Administration</b> |            |                    |
| Database Administrator                           | Intern 1   | \$39.28            |
| Database Administrator                           | Intern 2   | \$58.92            |
| Database Administrator                           | Intern 3   | \$78.57            |
| Database Administrator                           | 1          | \$98.21            |
| Database Administrator                           | 2          | \$119.20           |
| Database Administrator                           | 3          | \$144.24           |
| Database Administrator                           | Specialist |                    |
| Data Analyst/Report Writer                       | Intern 1   | \$21.95            |
| Data Analyst/Report Writer                       | Intern 2   | \$32.92            |
| Data Analyst/Report Writer                       | Intern 3   | \$43.89            |
| Data Analyst/Report Writer                       | 1          | \$54.87            |
| Data Analyst/Report Writer                       | 2          | \$90.63            |
| Data Analyst/Report Writer                       | 3          | \$147.25           |
| Data Analyst/Report Writer                       | Specialist |                    |
| Database Architect                               | Intern 1   | \$57.69            |
| Database Architect                               | Intern 2   | \$86.54            |
| Database Architect                               | Intern 3   | \$115.39           |
| Database Architect                               | 1          | \$144.24           |
| Database Architect                               | 2          | \$160.00           |
| Database Architect                               | 3          | \$179.60           |
| Database Architect                               | Specialist |                    |
| Data Modeler                                     | Intern 1   | \$28.01            |
| Data Modeler                                     | Intern 2   | \$42.01            |
| Data Modeler                                     | Intern 3   | \$56.01            |
| Data Modeler                                     | 1          | \$70.01            |
| Data Modeler                                     | 2          | \$110.71           |
| Data Modeler                                     | 3          | \$152.32           |
| Data Modeler                                     | Specialist |                    |
| Data Scientist (Big Data Engineer)               | Intern 1   | \$34.92            |
| Data Scientist (Big Data Engineer)               | Intern 2   | \$52.38            |
| Data Scientist (Big Data Engineer)               | Intern 3   | \$69.84            |
| Data Scientist (Big Data Engineer)               | 1          | \$87.30            |

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|--------------------------------------|------------|--------------------|
| Data Scientist (Big Data Engineer)   | 2          | \$112.00           |
| Data Scientist (Big Data Engineer)   | 3          | \$142.24           |
| Data Scientist (Big Data Engineer)   | Specialist |                    |
| Business Intelligence Analyst        | Intern 1   | \$23.64            |
| Business Intelligence Analyst        | Intern 2   | \$35.46            |
| Business Intelligence Analyst        | Intern 3   | \$47.28            |
| Business Intelligence Analyst        | 1          | \$59.11            |
| Business Intelligence Analyst        | 2          | \$85.32            |
| Business Intelligence Analyst        | 3          | \$121.86           |
| Business Intelligence Analyst        | Specialist |                    |
| Undefined Title                      |            |                    |
| <b>3-Category - Web Development</b>  |            |                    |
| Front-End Web Developer/Web Designer | Intern 1   | \$17.16            |
| Front-End Web Developer/Web Designer | Intern 2   | \$25.74            |
| Front-End Web Developer/Web Designer | Intern 3   | \$34.32            |
| Front-End Web Developer/Web Designer | 1          | \$42.89            |
| Front-End Web Developer/Web Designer | 2          | \$70.00            |
| Front-End Web Developer/Web Designer | 3          | \$117.43           |
| Front-End Web Developer/Web Designer | Specialist |                    |
| Web Developer                        | Intern 1   | \$20.36            |
| Web Developer                        | Intern 2   | \$30.55            |
| Web Developer                        | Intern 3   | \$40.73            |
| Web Developer                        | 1          | \$50.91            |
| Web Developer                        | 2          | \$85.00            |
| Web Developer                        | 3          | \$123.38           |
| Web Developer                        | Specialist |                    |
| Senior Web Developer                 | Intern 1   | \$31.91            |
| Senior Web Developer                 | Intern 2   | \$47.87            |
| Senior Web Developer                 | Intern 3   | \$63.82            |
| Senior Web Developer                 | 1          | \$79.78            |
| Senior Web Developer                 | 2          | \$103.04           |
| Senior Web Developer                 | 3          | \$127.40           |
| Senior Web Developer                 | Specialist |                    |
| Web Administrator                    | Intern 1   | \$34.31            |
| Web Administrator                    | Intern 2   | \$51.47            |

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|--|------------|--------------------|
| Web Administrator                                      | Intern 3   | \$68.62            |
| Web Administrator                                      | 1          | \$85.78            |
| Web Administrator                                      | 2          | \$98.21            |
| Web Administrator                                      | 3          | \$119.20           |
| Web Administrator                                      | Specialist |                    |
| Undefined Title  |            |                    |
| <b>4-Category - Quality Assurance (QA) and Testing</b> |            |                    |
| QA Engineer Automated                                  | Intern 1   | \$24.03            |
| QA Engineer Automated                                  | Intern 2   | \$36.05            |
| QA Engineer Automated                                  | Intern 3   | \$48.06            |
| QA Engineer Automated                                  | 1          | \$60.08            |
| QA Engineer Automated                                  | 2          | \$77.68            |
| QA Engineer Automated                                  | 3          | \$92.17            |
| QA Engineer Automated                                  | Specialist |                    |
| QA/Test Manager  | Intern 1   | \$29.61            |
| QA/Test Manager  | Intern 2   | \$44.42            |
| QA/Test Manager  | Intern 3   | \$59.23            |
| QA/Test Manager  | 1          | \$74.03            |
| QA/Test Manager  | 2          | \$116.31           |
| QA/Test Manager  | 3          | \$144.95           |
| QA/Test Manager  | Specialist |                    |
| QA Associate/Analyst                                   | Intern 1   | \$19.59            |
| QA Associate/Analyst                                   | Intern 2   | \$29.38            |
| QA Associate/Analyst                                   | Intern 3   | \$39.17            |
| QA Associate/Analyst                                   | 1          | \$48.96            |
| QA Associate/Analyst                                   | 2          | \$59.73            |
| QA Associate/Analyst                                   | 3          | \$75.48            |
| QA Associate/Analyst                                   | Specialist |                    |
| Undefined Title  |            |                    |
| <b>5-Category - Networking/Telecommunications</b>      |            |                    |
| Network Engineer                                       | Intern 1   | \$23.40            |
| Network Engineer                                       | Intern 2   | \$35.10            |
| Network Engineer                                       | Intern 3   | \$46.80            |
| Network Engineer                                       | 1          | \$58.50            |

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| <b>Title</b>                               | <b>Level</b> | <b>Not-To-Exceed Rate</b> |
|--|--------------|---------------------------|
| Network Engineer                           | 2            | \$86.36                   |
| Network Engineer                           | 3            | \$127.59                  |
| Network Engineer                           | Specialist   |                           |
| Wireless Network Engineer                  | Intern 1     | \$21.12                   |
| Wireless Network Engineer                  | Intern 2     | \$31.68                   |
| Wireless Network Engineer                  | Intern 3     | \$42.24                   |
| Wireless Network Engineer                  | 1            | \$52.80                   |
| Wireless Network Engineer                  | 2            | \$82.24                   |
| Wireless Network Engineer                  | 3            | \$145.20                  |
| Wireless Network Engineer                  | Specialist   |                           |
| Network Administrator                      | Intern 1     | \$34.31                   |
| Network Administrator                      | Intern 2     | \$51.47                   |
| Network Administrator                      | Intern 3     | \$68.62                   |
| Network Administrator                      | 1            | \$85.78                   |
| Network Administrator                      | 2            | \$98.21                   |
| Network Administrator                      | 3            | \$119.20                  |
| Network Administrator                      | Specialist   |                           |
| Telecommunications Manager                 | Intern 1     | \$29.27                   |
| Telecommunications Manager                 | Intern 2     | \$43.90                   |
| Telecommunications Manager                 | Intern 3     | \$58.53                   |
| Telecommunications Manager                 | 1            | \$73.16                   |
| Telecommunications Manager                 | 2            | \$90.00                   |
| Telecommunications Manager                 | 3            | \$122.86                  |
| Telecommunications Manager                 | Specialist   |                           |
| Telecommunications Technician              | Intern 1     | \$29.97                   |
| Telecommunications Technician              | Intern 2     | \$44.95                   |
| Telecommunications Technician              | Intern 3     | \$59.94                   |
| Telecommunications Technician              | 1            | \$74.92                   |
| Telecommunications Technician              | 2            | \$85.78                   |
| Telecommunications Technician              | 3            | \$98.21                   |
| Telecommunications Technician              | Specialist   |                           |
| Network Operations Center (NOC) Technician | Intern 1     | \$16.68                   |
| Network Operations Center (NOC) Technician | Intern 2     | \$25.02                   |
| Network Operations Center (NOC) Technician | Intern 3     | \$33.36                   |
| Network Operations Center (NOC) Technician | 1            | \$41.70                   |

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**DIR-CPO-5622**

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| Title                                      | Level      | Not-To-Exceed Rate |
|--|------------|--------------------|
| Network Operations Center (NOC) Technician | 2          | \$65.09            |
| Network Operations Center (NOC) Technician | 3          | \$96.52            |
| Network Operations Center (NOC) Technician | Specialist |                    |
| Undefined Title                            |            |                    |
| <b>6-Category - Security</b>               |            |                    |
| Data Security Analyst                      | Intern 1   | \$36.71            |
| Data Security Analyst                      | Intern 2   | \$55.07            |
| Data Security Analyst                      | Intern 3   | \$73.43            |
| Data Security Analyst                      | 1          | \$91.78            |
| Data Security Analyst                      | 2          | \$105.08           |
| Data Security Analyst                      | 3          | \$131.12           |
| Data Security Analyst                      | Specialist |                    |
| Security Administrator                     | Intern 1   | \$20.87            |
| Security Administrator                     | Intern 2   | \$31.31            |
| Security Administrator                     | Intern 3   | \$41.75            |
| Security Administrator                     | 1          | \$52.19            |
| Security Administrator                     | 2          | \$85.03            |
| Security Administrator                     | 3          | \$122.69           |
| Security Administrator                     | Specialist |                    |
| Network Security Analyst                   | Intern 1   | \$42.03            |
| Network Security Analyst                   | Intern 2   | \$63.05            |
| Network Security Analyst                   | Intern 3   | \$84.07            |
| Network Security Analyst                   | 1          | \$105.08           |
| Network Security Analyst                   | 2          | \$131.12           |
| Network Security Analyst                   | 3          | \$158.66           |
| Network Security Analyst                   | Specialist |                    |
| Network Security Engineer                  | Intern 1   | \$26.45            |
| Network Security Engineer                  | Intern 2   | \$39.67            |
| Network Security Engineer                  | Intern 3   | \$52.90            |
| Network Security Engineer                  | 1          | \$66.12            |
| Network Security Engineer                  | 2          | \$105.66           |
| Network Security Engineer                  | 3          | \$123.91           |
| Network Security Engineer                  | Specialist |                    |
| Information Security Manager               | Intern 1   | \$41.89            |
| Information Security Manager               | Intern 2   | \$62.83            |



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**DIR-CPO-5622**

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| Title                                  | Level      | Not-To-Exceed Rate |
|--|------------|--------------------|
| Information Security Manager           | Intern 3   | \$83.78            |
| Information Security Manager           | 1          | \$104.72           |
| Information Security Manager           | 2          | \$139.62           |
| Information Security Manager           | 3          | \$174.53           |
| Information Security Manager           | Specialist |                    |
| IT Auditor                             | Intern 1   | \$36.71            |
| IT Auditor                             | Intern 2   | \$55.07            |
| IT Auditor                             | Intern 3   | \$73.43            |
| IT Auditor                             | 1          | \$91.78            |
| IT Auditor                             | 2          | \$105.08           |
| IT Auditor                             | 3          | \$131.12           |
| IT Auditor                             | Specialist |                    |
| Undefined Title                        |            |                    |
| <b>7-Category - Project Management</b> |            |                    |
| Project Manager                        | Intern 1   | \$39.28            |
| Project Manager                        | Intern 2   | \$58.92            |
| Project Manager                        | Intern 3   | \$78.57            |
| Project Manager                        | 1          | \$98.21            |
| Project Manager                        | 2          | \$119.20           |
| Project Manager                        | 3          | \$144.24           |
| Project Manager                        | Specialist |                    |
| Project Lead                           | Intern 1   | \$35.35            |
| Project Lead                           | Intern 2   | \$53.03            |
| Project Lead                           | Intern 3   | \$70.71            |
| Project Lead                           | 1          | \$88.39            |
| Project Lead                           | 2          | \$125.96           |
| Project Lead                           | 3          | \$169.09           |
| Project Lead                           | Specialist |                    |
| Program Manager                        | Intern 1   | \$41.04            |
| Program Manager                        | Intern 2   | \$61.56            |
| Program Manager                        | Intern 3   | \$82.08            |
| Program Manager                        | 1          | \$102.60           |
| Program Manager                        | 2          | \$120.87           |
| Program Manager                        | 3          | \$163.55           |
| Program Manager                        | Specialist |                    |

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|--|------------|--------------------|
| Agile Scrum Master   | Intern 1   | \$27.31            |
| Agile Scrum Master   | Intern 2   | \$40.97            |
| Agile Scrum Master   | Intern 3   | \$54.62            |
| Agile Scrum Master   | 1          | \$68.28            |
| Agile Scrum Master   | 2          | \$109.68           |
| Agile Scrum Master   | 3          | \$154.39           |
| Agile Scrum Master   | Specialist |                    |
| Agile Coach  | Intern 1   | \$30.50            |
| Agile Coach  | Intern 2   | \$45.76            |
| Agile Coach  | Intern 3   | \$61.01            |
| Agile Coach  | 1          | \$76.26            |
| Agile Coach  | 2          | \$121.88           |
| Agile Coach  | 3          | \$167.65           |
| Agile Coach  | Specialist |                    |
| Undefined Title  |            |                    |
| <b>8-Category - Technical Services, Help Desk and Operations</b> |            |                    |
| Support Technician   | Intern 1   | \$15.83            |
| Support Technician   | Intern 2   | \$23.74            |
| Support Technician   | Intern 3   | \$31.65            |
| Support Technician   | 1          | \$39.56            |
| Support Technician   | 2          | \$58.00            |
| Support Technician   | 3          | \$82.52            |
| Support Technician   | Specialist |                    |
| Help Desk  | Intern 1   | \$14.83            |
| Help Desk  | Intern 2   | \$22.25            |
| Help Desk  | Intern 3   | \$29.66            |
| Help Desk  | 1          | \$37.08            |
| Help Desk  | 2          | \$52.55            |
| Help Desk  | 3          | \$65.75            |
| Help Desk  | Specialist |                    |
| Business Continuity Analyst                                      | Intern 1   | \$42.03            |
| Business Continuity Analyst                                      | Intern 2   | \$63.05            |
| Business Continuity Analyst                                      | Intern 3   | \$84.07            |
| Business Continuity Analyst                                      | 1          | \$105.08           |
| Business Continuity Analyst                                      | 2          | \$112.00           |

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|--|------------|--------------------|
| Business Continuity Analyst  | 3          | \$119.20           |
| Business Continuity Analyst  | Specialist |                    |
| Product Support Analyst  | Intern 1   | \$18.45            |
| Product Support Analyst  | Intern 2   | \$27.67            |
| Product Support Analyst  | Intern 3   | \$36.90            |
| Product Support Analyst  | 1          | \$46.12            |
| Product Support Analyst  | 2          | \$70.00            |
| Product Support Analyst  | 3          | \$101.93           |
| Product Support Analyst  | Specialist |                    |
| Site Reliability Engineer  | Intern 1   | \$30.00            |
| Site Reliability Engineer  | Intern 2   | \$45.00            |
| Site Reliability Engineer  | Intern 3   | \$60.00            |
| Site Reliability Engineer  | 1          | \$75.00            |
| Site Reliability Engineer  | 2          | \$85.62            |
| Site Reliability Engineer  | 3          | \$95.06            |
| Site Reliability Engineer  | Specialist |                    |
| Instructor Trainer   | Intern 1   | \$23.33            |
| Instructor Trainer   | Intern 2   | \$34.99            |
| Instructor Trainer   | Intern 3   | \$46.66            |
| Instructor Trainer   | 1          | \$58.32            |
| Instructor Trainer   | 2          | \$73.18            |
| Instructor Trainer   | 3          | \$91.75            |
| Instructor Trainer   | Specialist |                    |
| Undefined Title  |            |                    |
| <b>9-Category - Information Technology Services Management (ITSM Operations)</b> |            |                    |
| Change Management Manager/Organizational Change Management (OCM)                 | Intern 1   | \$24.64            |
| Change Management Manager/Organizational Change Management (OCM)                 | Intern 2   | \$36.97            |
| Change Management Manager/Organizational Change Management (OCM)                 | Intern 3   | \$49.29            |
| Change Management Manager/Organizational Change Management (OCM)                 | 1          | \$61.61            |

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| Change Management Manager/Organizational Change Management (OCM) | 2          | \$100.00           |
| Change Management Manager/Organizational Change Management (OCM) | 3          | \$144.08           |
| Change Management Manager/Organizational Change Management (OCM) | Specialist |                    |
| Process Improvement Manager                                      | Intern 1   | \$24.35            |
| Process Improvement Manager                                      | Intern 2   | \$36.53            |
| Process Improvement Manager                                      | Intern 3   | \$48.70            |
| Process Improvement Manager                                      | 1          | \$60.88            |
| Process Improvement Manager                                      | 2          | \$92.82            |
| Process Improvement Manager                                      | 3          | \$118.55           |
| Process Improvement Manager                                      | Specialist |                    |
| Undefined Title  |            |                    |
| <b>10-Category - Information Technology (IT) Marketing</b>       |            |                    |
| Communications Coordinator                                       | Intern 1   | \$15.72            |
| Communications Coordinator                                       | Intern 2   | \$23.58            |
| Communications Coordinator                                       | Intern 3   | \$31.43            |
| Communications Coordinator                                       | 1          | \$39.29            |
| Communications Coordinator                                       | 2          | \$45.68            |
| Communications Coordinator                                       | 3          | \$61.94            |
| Communications Coordinator                                       | Specialist |                    |
| Customer Relationship Management (CRM)                           | Intern 1   | \$19.51            |
| Customer Relationship Management (CRM)                           | Intern 2   | \$29.26            |
| Customer Relationship Management (CRM)                           | Intern 3   | \$39.02            |
| Customer Relationship Management (CRM)                           | 1          | \$48.77            |
| Customer Relationship Management (CRM)                           | 2          | \$64.99            |
| Customer Relationship Management (CRM)                           | 3          | \$98.48            |
| Customer Relationship Management (CRM)                           | Specialist |                    |
| Digital Marketing Analyst  | Intern 1   | \$18.38            |
| Digital Marketing Analyst  | Intern 2   | \$27.58            |
| Digital Marketing Analyst  | Intern 3   | \$36.77            |
| Digital Marketing Analyst  | 1          | \$45.96            |
| Digital Marketing Analyst  | 2          | \$56.16            |

**Miller Jones LLC**  
**APPENDIX C – ITSAC Not-To-Exceed Rates**  
**DIR-CPO-5622**

**Information Technology Staff Augmentation Contract (ITSAC)**

| Title  | Level      | Not-To-Exceed Rate |
|--|------------|--------------------|
| Digital Marketing Analyst  | 3          | \$72.63            |
| Digital Marketing Analyst  | Specialist |                    |
| Web Content Technician/Manager   | Intern 1   | \$17.66            |
| Web Content Technician/Manager   | Intern 2   | \$26.49            |
| Web Content Technician/Manager   | Intern 3   | \$35.32            |
| Web Content Technician/Manager   | 1          | \$44.16            |
| Web Content Technician/Manager   | 2          | \$85.00            |
| Web Content Technician/Manager   | 3          | \$133.94           |
| Web Content Technician/Manager   | Specialist |                    |
| Undefined Title  |            |                    |
| <b>11-Category - Information Technology (IT) Contracting and Procurement</b> |            |                    |
| IT Contract Manager  | Intern 1   | \$28.01            |
| IT Contract Manager  | Intern 2   | \$42.01            |
| IT Contract Manager  | Intern 3   | \$56.02            |
| IT Contract Manager  | 1          | \$70.02            |
| IT Contract Manager  | 2          | \$82.24            |
| IT Contract Manager  | 3          | \$120.83           |
| IT Contract Manager  | Specialist |                    |
| IT Contract Contracts Administrator/Technician                               | Intern 1   | \$22.58            |
| IT Contract Contracts Administrator/Technician                               | Intern 2   | \$33.87            |
| IT Contract Contracts Administrator/Technician                               | Intern 3   | \$45.16            |
| IT Contract Contracts Administrator/Technician                               | 1          | \$56.45            |
| IT Contract Contracts Administrator/Technician                               | 2          | \$64.58            |
| IT Contract Contracts Administrator/Technician                               | 3          | \$73.90            |
| IT Contract Contracts Administrator/Technician                               | Specialist |                    |
| IT Procurement Technician  | Intern 1   | \$26.18            |
| IT Procurement Technician  | Intern 2   | \$39.26            |
| IT Procurement Technician  | Intern 3   | \$52.35            |
| IT Procurement Technician  | 1          | \$65.44            |
| IT Procurement Technician  | 2          | \$74.92            |
| IT Procurement Technician  | 3          | \$85.78            |
| IT Procurement Technician  | Specialist |                    |
| Undefined Title  |            |                    |